Georgia Tech Inclusive STEM Teaching Fellows Program

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The Evolution of Georgia Tech and the ISTP

- Spring 2021
 - 4 faculty trained as ISTP facilitators
- Summer 2021
 - Online Campus FLC
 - Low enrollment and persistence
- Fall 2021
 - Two additional facilitators trained
 - Recruited for hybrid model

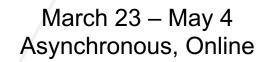




Hybrid model partners

- Center for Teaching and Learning
- Institute Diversity, Equity, and Inclusion Office
- College of Sciences
 - Funding through HHMI
- College of Engineering
- College of Computing

Hybrid model format: Inclusive STEM Teaching Fellows



Asynchronous ISTP MOOC May 11 & 12 In Person

2 day institute

GT Canvas Course Discussions





\$1000 stipend for full participation

Institute Agenda

Wednesday, May 11, 2022 | Global Learning Center Room 324

8:30 a.m. – 9:00 a.m.	Registration and breakfast
9:00 a.m. – 9:30 a.m.	Welcome The Story of My Name (Introductions) <i>, Kate Williams</i>
9:30 a.m 9:50 a.m.	Establishing Community Guidelines, Jennifer Leavey and Chris Stanzione
9:50 a.m. – 10:00 a.m.	The importance of inclusive teaching pedagogies to our DEI aspirations Archie Ervin, Vice President of Institute Diversity, Equity and Inclusion
10:00 a.m. – 10:45 a.m.	Identity, Power, Privilege and Positionality Rayne Bozeman, CEISMC
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 12:00 p.m.	Instructor Identities Carrie Shepler, Sara Schley, Chris Stanzione
12:00 p.m. – 1:00 p.m.	Lunch
1:00 a.m. – 2:00 p.m.	Student Identities Diley Hernandez

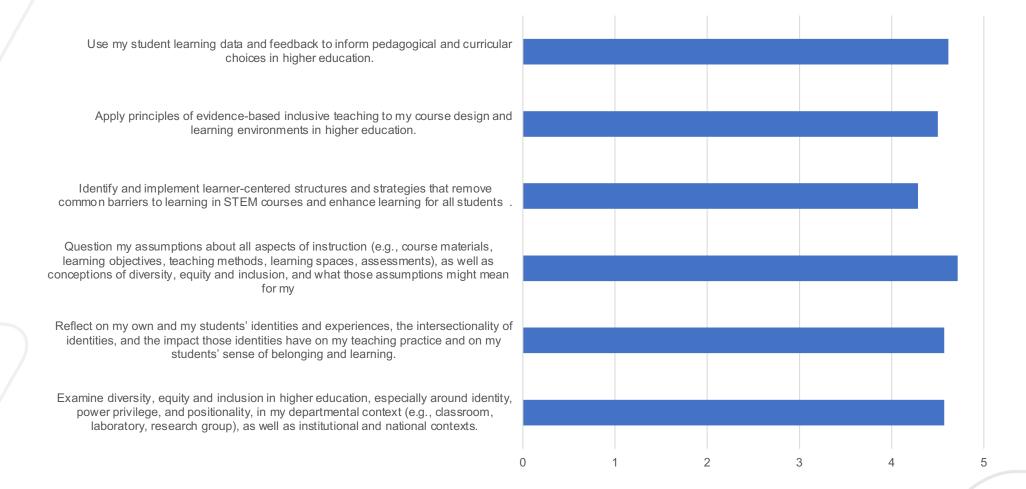
Thursday, May 12, 2022 | Global Learning Center Room 324

8:30 a.m. – 9:00 a.m.	Registration and breakfast
9:00 a.m. – 9:15 a.m.	Welcome Session <i>Susan Lozier,</i> College of Sciences Dean
9:15 a.m. – 9:45 a.m.	Reflection activity
9:45 a.m. – 10:45 a.m.	Inclusive Courses Shana Kerr
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 12:00 p.m.	Classroom Climate Carol Subiño Sullivan
12:00 p.m. – 1:00 p.m.	Lunch
1:00 a.m. – 2:00 p.m.	Future Directions Kate Williams



Outcomes

As a result of participating in the Inclusive STEM Teaching Fellows Institute (the two-day event on May 11-12), I feel more confident in my ability to:



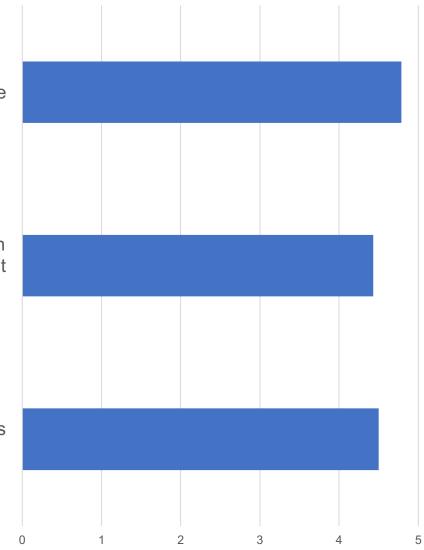


Outcomes

The activities/discussions I participated in during the ISTFI aided my understanding of the concepts presented.

I feel that I have a community at Georgia Tech with whom I can engage in conversation about inclusive teaching practices.

After the 2-day Institute, I feel confident in my ability to implement inclusive teaching practices in the classroom or other learning environments.



Georgia Tech

Outcomes

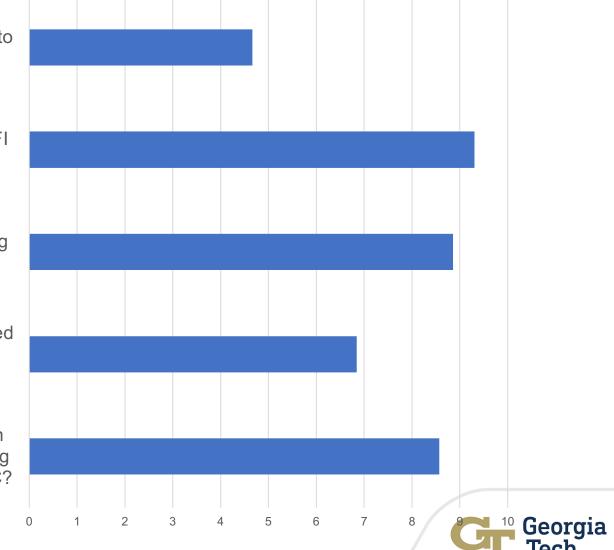
How important was the \$1000 in discretionary funds to your decision to participate in the ISTFI?

How likely are you to recommend participation in the ISTFI to a colleague?

Overall, how would you rate the Inclusive STEM Teaching Fellows Institute?

To what extent did the GT Canvas course and associated discussion board contribute to your understanding of inclusive teaching?

To what degree did participating in the 2-day in-person institute extend your understanding of inclusive teaching beyond what you gained from the asynchronous MOOC?



Participant Profile

- 9 Tenure Track
- 8 Academic Prof. and Lecturers
- 1 Research Faculty
- 10 College of Sciences
- 6 College of Engineering
- 2 College of Computing

• 8 facilitators

• 10 additional were selected but did not complete the program



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Overall participation at Georgia Tech (through Spring 2023)

- 45 total participants
 - 29 non-tenure track
 - 16 tenure track
- Racial demographics
 - 13 Asian
 - 4 Black
 - 4 Latinx
 - 24 White
- Gender
 - 24 female
 - 20 male
 - 1 non-binary

